

# CBF LeaderConnect – Candidate Profile

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The following document is a print out of all of the questions that are found on our **CBF LeaderConnect Candidate Profile**. **You must complete the Candidate Profile online on our website.** This document is to assist you in answering the questions; it is not to be emailed to us.

**You will also be required to upload your resume.**

Questions in **red** are required.

1. **ACCOUNT INFORMATION.** This is the log in information required to access your account.

**First Name:** \_\_\_\_\_

**Last Name:** \_\_\_\_\_

**Email:** \_\_\_\_\_

**Username:** \_\_\_\_\_

**Password:** \_\_\_\_\_ (minimum 7 characters. No spaces.)

## 2. GENERAL CANDIDATE INFORMATION

**Title:**  Mr.  Mrs.  Miss  Ms.  Rev.  Dr.

**First Name:** \_\_\_\_\_

Middle Name or Middle Initial: \_\_\_\_\_

**Last Name:** \_\_\_\_\_

Suffix, if applicable: \_\_\_\_\_

Preferred Name, if applicable: \_\_\_\_\_

**Mailing Address 1:** \_\_\_\_\_

Mailing Address 2: \_\_\_\_\_

**City:** \_\_\_\_\_

**State:** \_\_\_\_\_

**Zip Code:** \_\_\_\_\_

**Country:** \_\_\_\_\_

**Gender:**  Male  Female

**Marital Status:**  Single  Married

Spouse's Name: \_\_\_\_\_

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Preferred Phone Number: \_\_\_\_\_

Phone Number Type:  Business  Home  Mobile

Alternate Phone Number: \_\_\_\_\_

Phone Number Type:  Business  Home  Mobile

### PLEASE DO NOT SEND MY RESUMES TO THE FOLLOWING CHURCHES

Church Name: \_\_\_\_\_

City: \_\_\_\_\_

State: \_\_\_\_\_

Zip Code: \_\_\_\_\_

Church Name: \_\_\_\_\_

City: \_\_\_\_\_

State: \_\_\_\_\_

Zip Code: \_\_\_\_\_

Church Name: \_\_\_\_\_

City: \_\_\_\_\_

State: \_\_\_\_\_

Zip Code: \_\_\_\_\_

### 3. EDUCATION AND EXPERIENCE HISTORY

**Highest Level of Education** (check 1 of the following):

- Some college
- College Degree
- College and some graduate school (not seminary)
- Graduate School degree (not seminary)
- College and some seminary
- Seminary Degree
- Doctorate Degree (PH.D. or D. Min)
- Other \_\_\_\_\_

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**Current Student Status:**  Full-time  Part-time  Not a student

## **MOST RECENT SEMINARY**

**Seminary Name:** \_\_\_\_\_

**City:** \_\_\_\_\_

**State:** \_\_\_\_\_

**Zip Code:** \_\_\_\_\_

**Degree:** \_\_\_\_\_

## **GRADUATE WORK (Other than seminary)**

**Institution Name:** \_\_\_\_\_

**City:** \_\_\_\_\_

**State:** \_\_\_\_\_

**Zip Code:** \_\_\_\_\_

**Degree:** \_\_\_\_\_

**Institution Name:** \_\_\_\_\_

**City:** \_\_\_\_\_

**State:** \_\_\_\_\_

**Zip Code:** \_\_\_\_\_

**Degree:** \_\_\_\_\_

**Institution Name:** \_\_\_\_\_

**City:** \_\_\_\_\_

**State:** \_\_\_\_\_

**Zip Code:** \_\_\_\_\_

**Degree:** \_\_\_\_\_

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### POST GRADUATE WORK (Other than seminary)

Institution Name: \_\_\_\_\_

City: \_\_\_\_\_

State: \_\_\_\_\_

Zip Code: \_\_\_\_\_

Degree: \_\_\_\_\_

### CERTIFICATIONS EARNED

Certificate: \_\_\_\_\_

City: \_\_\_\_\_

State: \_\_\_\_\_

Year Earned: \_\_\_\_\_

Certificate: \_\_\_\_\_

City: \_\_\_\_\_

State: \_\_\_\_\_

Year Earned: \_\_\_\_\_

### ORDINATION

Church Name: \_\_\_\_\_

City: \_\_\_\_\_

State: \_\_\_\_\_

### INTENTIONAL INTERIM CERTIFICATION (if applicable)

Institution/Organization: \_\_\_\_\_

Date: \_\_\_\_\_

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**Other relevant information (If you wish to share other information about yourself which is not covered in the questionnaire, place that information here):**

**Language Fluency** (check all that apply):  English  Spanish  Other

**If other, please enter here:** \_\_\_\_\_

**How many years of ministry experience do you have?** (check one)

- 0 years
- 1-5 years
- 6-15 years
- 16-25 years
- 25+ years

**How many years of Pastor/Senior Pastor experience do you have?** (check one)

- 0 years
- 1-5 years
- 6-15 years
- 16-25 years
- 25+ years

**How many years of secular work experience do you have?** (check one)

- 0 years
- 1-5 years
- 6-15 years
- 16-25 years
- 25+ years

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**Current Position(s)?** (check all that apply)

- Pastor/Senior Pastor
- Traditional/Interim Pastor
- Intentional Interim Pastor
- Executive Pastor
- Business/Church Administrator
- Minister of Education/Discipleship/Spiritual Formation
- Collegiate Minister
- Minister of Youth
- Minister of Music/Worship Leader
- Minister of Children
- Minister of Preschool Children
- Minister of Preschool
- Minister of Adults
- Minister of Senior Adults
- Minister of Families
- Minister of Pastoral Care
- Minister of Recreation
- Minister of Missions (local church)
- Other \_\_\_\_\_
- Not Applicable

## 4. DEMONINATIONAL/DOCTINAL POSITION

**Your Affiliation(s)** (check all that apply)

- Alliance of Baptists
- American Baptist Churches
- Baptist World Alliance
- Cooperative Baptist Fellowship
- National Baptist Convention
- Progressive Baptist Convention
- Saddleback Association
- Southern Baptist Convention
- Other \_\_\_\_\_
- No National or Worldwide Affiliations/Support

**Which of the following statements of faith would you prefer that a church affirm should you be called to that church?** (check one). Please note: If you need further explanation about each of these statements, we offer them as downloadable PDFs on our website.

- Baptist Faith and Message 1963
- Baptist Faith and Message 2000
- Other \_\_\_\_\_

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**Which statement is closer to what you believe the Bible teaches?** (check one).

- Christ offers the gift of salvation to all. We witness to everyone, knowing that anyone can potentially be saved if he or she will only confess to being a sinner, repent, and trust in Jesus. Each person decides whether or not to trust in Christ for salvation.
- Salvation is for those whom God has chosen ahead of time to be saved. We don't know who those people are, so we witness to everyone, knowing that those whom God has chosen will respond and be saved.

**If you wish to comment further, please do so here:**

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**Which is closer to your general understanding of the role of the pastor/senior pastor in church governance?** (check one).

- As well as serving as spiritual leader of the church, the pastor is responsible for the direction of the church and makes decisions regarding church affairs without relying much on votes by the church as a whole or by congregation-elected committees.
- While serving as the spiritual leader of the church, the pastor expects the congregation as a whole to retain much responsibility for considering and voting on significant church matters in church-wide business meetings and through committees elected by the congregation.

**If you wish to comment further, please do so here:**

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**Indicate which of the following leadership positions you believe are acceptable for women within the life of a church?** (check all that apply)

- All
- Pastor/Senior Pastor
- Deacon
- Sunday School Teacher Adults - Men
- Sunday School Teacher Adults - Women
- None of the above
- No Preference

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**Have you ever been convicted of a felony or misdemeanor that resulted in imprisonment:**

Yes       No

**If yes, explain here:**

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**Please enter a brief statement about your involvement with the Cooperative Baptist Fellowship:**

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## 5. POSITIONS SOUGHT

**Are you willing to serve overseas?**

Yes       No

**What positions are you willing to consider?** (check all that apply)

- Pastor/Senior Pastor
- Traditional/Interim Pastor
- Intentional Interim Pastor
- Executive Pastor
- Business/Church Administrator
- Minister of Education/Discipleship/Spiritual Formation
- Collegiate Minister
- Minister of Youth
- Minister of Music/Worship Leader
- Minister of Children
- Minister of Preschool Children
- Minister of Preschool
- Minister of Adults
- Minister of Senior Adults
- Minister of Families
- Minister of Pastoral Care
- Minister of Recreation
- Minister of Missions (local church)

**Classification for position sought** (check all that apply)

- Full-time
- Part-time
- Part-time/Student
- Bivocational
- Interim



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**Church Setting/Location Preferred** (check all that apply)

- Rural
- Small Town
- Suburban
- Urban

**Worship Style Preferred** (check all that apply)

- Contemporary
- Traditional
- Blended
- Liturgical
- Other

**Lowest Average Worship Attendance Acceptable** (check one)

- 0-50
- 51-100
- 101-200
- 201-300
- 301-500
- 501-700
- 701-1000
- 1000+

**Minimum Acceptable Compensation (Salary and Housing Only)** (check one)

- Under \$15,000
- \$15,001 - \$20,000
- \$20,001 - \$25,000
- \$25,001 - \$35,000
- \$35,001 - \$45,000
- \$45,001 - \$55,000
- \$55,001 - \$65,000
- \$65,001 - \$75,000
- \$75,001 - \$85,000
- \$85,001 - \$95,000
- \$95,001 - \$110,000
- \$110,001 - \$125,000
- \$125,001+

**States Preferred** (choose from all 50 United States):

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### 6. REFERENCES (3 are required)

Name: \_\_\_\_\_

Title: Mr.  Mrs.  Miss  Ms.  Rev.  Dr.

Church/Organization: \_\_\_\_\_

City: \_\_\_\_\_

State: \_\_\_\_\_

Zip Code: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Relationship to Candidate: \_\_\_\_\_

Name: \_\_\_\_\_

Title: Mr.  Mrs.  Miss  Ms.  Rev.  Dr.

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