

CBF LeaderConnect – Church/Position Profile

The following document is a printout of all of the questions that are found on our **CBF LeaderConnect church and position profiles**. You must complete the church profile online on our website as well as complete the position information. This document is to assist you in answering the questions; it is not to be emailed to us.

Questions in red are required.

1. **COMMITTEE CONTACT INFORMATION.** This is the log in information required to access your account.

First Name: _____

Last Name: _____

Title: _____

Email: _____

Username: _____

Password: _____ (minimum 7 characters. No spaces.)

Church Name: _____

2. CHURCH PROFILE INFORMATION

Official Church Name: _____

Official Church Mailing Address 1: _____

Official Church Mailing Address 2: _____

City: _____

State: _____

Zip Code: _____

Country: _____

Church Physical Address 1: _____

Church Physical Mailing Address 2: _____

City: _____

State: _____

Zip Code: _____

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Country: _____

Church Office Phone Number: _____

Church Email Address: _____

Church Web Address: _____

Pastor Name (enter none if not applicable): _____

Intentional / Traditional Interim Name (if applicable): _____

Church Worship Style (check all that apply)

- Contemporary
- Traditional
- Blended
- Liturgical
- Other

If other, please list here: _____

Average Worship Attendance (check one)

- 0-50
- 51-100
- 101-200
- 201-300
- 301-500
- 501-700
- 701-1000
- 1000+

Church Setting/Location Classification (check all that apply)

- Rural
- Small Town
- Suburban
- Urban

Worship Language (check all that apply): English Spanish Other

If other, please enter here: _____

Number of full-time ministers on staff (including open position): _____

Number of part-time ministers on staff (including open position): _____

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What are your church's affiliations? (check all that apply)

- Alliance of Baptists
- American Baptist Churches
- Baptist World Alliance
- Cooperative Baptist Fellowship
- National Baptist Convention
- Progressive Baptist Convention
- Saddleback Association
- Southern Baptist Convention
- Other
- No National or Worldwide Affiliations/Support

Please briefly describe your church characteristics/personality:

3. CHURCH TRADITION / PREFERENCE PROFILE

Which version of the Baptist Faith and Message, if any, has your church adopted/affirmed or you believe is generally preferred by the majority of your present church membership and staff? (check one). Please note: If you need further explanation about each of these statements, we offer them as downloadable PDFs on our website.

- Baptist Faith and Message 1963
- Baptist Faith and Message 2000
- Other

If you wish to comment further or clarify, please do so here:

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Which statement more closely reflects what the majority of your congregation believes the Bible teaches? (Check one.)

- Christ offers the gift of salvation to all. We witness to everyone, knowing that anyone can potentially be saved if he or she will only confess to being a sinner, repent, and trust in Jesus. Each person decides whether or not to trust in Christ for salvation.
- Salvation is for those whom God has chosen ahead of time to be saved. We don't know who those people are, so we witness to everyone, knowing that those whom God has chosen will respond and be saved.

If you wish to comment further or clarify, please do so here:

Which statement reflects the pastoral leadership style your church prefers? (Check one).

- As well as serving as spiritual leader of the church, the pastor is responsible for the direction of the church and makes decisions regarding church affairs without relying much on votes by the church as a whole or by congregation-elected committees.
- While serving as the spiritual leader of the church, the pastor expects the congregation as a whole to retain much responsibility for considering and voting on significant church matters in church-wide business meetings and through committees elected by the congregation.

If you wish to comment further, please do so here:

Indicate which of the following leadership positions are held by women or would most likely be acceptable for women within the life of your local church? (Check all that apply.)

- All
- Pastor/Senior Pastor
- Deacon
- Sunday School Teacher Adults - Men
- Sunday School Teacher Adults - Women
- None of the above

4. SEARCH COMMITTEE INFORMATION

Search Committee Chairperson: _____

Search Committee Contact Name (if different): _____

Title, if on church staff: _____

Committee Contact Day Phone: _____

Committee Contact Evening Phone: _____

5. OPEN POSITION INFORMATION

Job Specialization

- Pastor/Senior Pastor
- Traditional/Interim Pastor
- Intentional Interim Pastor
- Executive Pastor
- Business/Church Administrator
- Minister of Education/Discipleship/Spiritual Formation
- Collegiate Minister
- Minister of Youth
- Minister of Music/Worship Leader
- Minister of Children
- Minister of Preschool Children
- Minister of Adults
- Minister of Senior Adults
- Minister of Families
- Minister of Pastoral Care
- Minister of Recreation
- Minister of Missions (local church)

Exact job Title: _____

Position Type (check one)

- Full-time
- Part-time
- Part-time/Student
- Bivocational
- Interim

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Minimum Experience (check one)

- 0 years
- 1-5 years
- 6-15 years
- 16-25 years
- 25+ years

Minimum Education (Check one):

- Some college
- College Degree
- College and some graduate school (not seminary)
- Graduate School degree (not seminary)
- College and some seminary
- Seminary Degree
- Doctorate Degree (PH.D. or D. Min)
- Other

Approximate Annual Salary and Housing only (check one)

- Under \$15,000
- \$15,001 - \$20,000
- \$20,001 - \$25,000
- \$25,001 - \$35,000
- \$35,001 - \$45,000
- \$45,001 - \$55,000
- \$55,001 - \$65,000
- \$65,001 - \$75,000
- \$75,001 - \$85,000
- \$85,001 - \$95,000
- \$95,001 - \$110,000
- \$110,001 - \$125,000
- \$125,001+

Position Description: _____

Minimum Years of Ministry Experience Preferred? _____

If seeking senior pastor, minimum years of experience as a senior pastor preferred _____

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Other Benefits Provided (check all that apply)

- None
- Annuity
- Retirement
- Medical Insurance
- Life Insurance
- Disability
- Social Security Allowance

Required Language Fluency? (Check all that apply.)

- English
- Spanish
- Other

If other, please enter here: _____

Is this staff position new or vacated? (Check one.)

- New
- Vacated

If vacated, when did the position become vacant (mm/yyyy)? _____

Person vacating this position: _____

Reason Person Vacated Position: _____

Age Range Preferred (check one)

- 18-22
- 23-35
- 36-45
- 45+
- No Preference