

## **Suspension of Required Minimum Distributions (RMDs)**

For 401(a), 403(a), 403(b) and governmental 457(b) plans and IRAs, temporary suspension of:

- Annual RMDs due in 2020
- Initial RMDs due to be taken before April 1, 2020

Participants who want to continue taking their distributions will be able to do so.

## **Additional Provisions**

Additional provisions impacting individuals, along with education and healthcare include:

- **Tax payment changes (announced by Treasury ahead of the CARES Act)**
  - Extension of the deadline to file taxes to July 15, which also applies to IRA, HSA and MSA contributions, as well as payments of the 10% penalty for premature distributions made in 2019
  - The period for 2019 employer contributions under Code section 404(a)(6) is also extended until July 15
  - Increase in limitations on deductions for charitable contributions by individuals as well as corporations
  - Individual Recovery Checks of up to \$1,200 for qualified taxpayers, \$2,400 for married couples filing a joint return, with a \$500 increase for every child
- **Student loan relief**
  - Loan payment deferral for six months
  - Allowance for employers to provide a student loan repayment benefit to employees on a tax-free basis
  - Retention of Pell grants for students who were forced to drop out of school due to Coronavirus