

March 2022

Associate Pastor

Focused on Faith Formation for Youth/Children and Families

First Baptist Church
P. O. Box 3400
115 N. Madison Avenue
Eatonton, GA 31024
(706) 485-3331

POSITION DESCRIPTION:

Associate Pastor

The Associate Pastor oversees the spiritual development of families in the context of a family-integrated, cross-generational approach to ministry. The focus is working with family units and volunteers to fulfill the mission of the Church and implement the vision of the church as it pertains to developing ministries which will strengthen Christian families and create meaningful relationships within the church body. The core function of this position will be the oversight and leadership of the Youth Ministry in partnership with a part-time Children's Assistant. This includes growing relationships inside the church and expanding the Ministry outside into the community.

The Associate Pastor is expected to contribute to the team spirit of the staff through fellowship, encouragement, cooperation, prayer support and other appropriate ways, as she/he serves our Savior and the church.

QUALIFICATIONS:

1. Consideration will be given to any who apply. Preference may be given to anyone with a BA from an accredited college and a Masters from an accredited school of theology.
2. Must have knowledge and skill in the philosophy, psychology, and principles of spiritual formation among children, youth and adults.
3. Must possess organizational and administration abilities and practice.
4. Must demonstrate the ability to maintain good rapport with members, staff, and community.
5. Must have excellent written and verbal communication skills, conflict management skills, and IT/technology skills.

GENERAL PURPOSE OF POSITION:

1. To build young disciples for Christ by developing and implementing a comprehensive approach to youth and children's ministry (in the areas of group building, worship, discipleship, mission, and outreach) while serving as a spiritual leader and role model.
2. To assist the church at large with member and community outreach.
3. To serve as pulpit preacher on occasion as needed.
4. To assist with technology needs such as website, Facebook, sound system, etc.
5. Coordinate Sunday school curriculum for children, youth and young adults.
6. Manage the youth and children's ministry budget.

ORGANIZATIONAL RELATIONSHIP AND SUPERVISION:

The Associate Pastor will report to the Senior Pastor for spiritual and ministry guidance. The Senior pastor, in cooperation with the Personnel Committee, will provide an annual evaluation of the Associate Pastor's performance. The Associate pastor will be responsible and subject to First Baptist Church personnel policy and Articles of Faith.

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STATUS: Full-time, Salaried (Commensurate with experience and education)

HOURS: 40 hours per week

BENEFITS: Mileage reimbursement, continuing education / convention allowance.