

**FIRST BAPTIST CHURCH
WILSON, NC
ASSOCIATE PASTOR OF STUDENTS & CONNECTIONS**

The role of the **Associate Pastor of Students & Connections** is to work in harmony with the Pastor, to have a firm grasp on the purpose, values, and strategy of the church, and to align key leadership teams with its mission.

The Associate Pastor is the primary support person for the Pastor. He/she will work alongside clergy and lay ministers to carry out the mission of the church as a member of a team assisting with outreach, missions, worship and discipleship. This includes assisting with service planning and design with periodic speaking responsibility.

While the Associate Pastor will coordinate with the Pastor in serving the needs of all church members, from our youngest to our most senior members; the primary focus will be on providing the leadership, development and implementation of an exciting and effective ministry for our Youth (Middle School, Senior High, and College).

Primary Responsibilities:

Associate Pastor /Connections:

- Work closely with the Pastor in coordinating ministries of FBC.
- Provide pastoral care in concert with the ministerial staff, including home and hospital visits, emergency visitations, appropriate counseling, etc.
- In concert with the Pastor, lead with a spirit of confidence that God will provide for and guide the church.
- Work with the Pastor in creating dialogue, respect and collaboration. Communicate effectively with a willingness to engage and manage conflict.
- Work closely with the Pastor to provide vision and passion for our ministry.
- Assist other staff in organizing and leading programs, ministries, etc., with an emphasis on communicating those opportunities to the congregation at large through all available channels (email, phone tree, social media, etc.)
- Serve as staff liaison to appropriate committees as outlined by FBC policies.
- Manage social media accounts and online presence by regularly updating sites/accounts and working with groups within the church to communicate information via those accounts and through the church office.
- Serve as pulpit supply, especially in “emergency” situations when the Pastor is unable to preach.

Students: Youth (Middle School, Senior High, and College):

- Provide the leadership, development and implementation of an exciting and effective ministry for our Youth (Middle School, Senior High, and College).
- Develop and implement an effective ministry to middle school and high school students, including but not limited to: weekly fellowship and discipleship opportunities, regular events, retreats, and annual events such as summer camps.
- Produce an annual calendar of events, projects, trips, etc.
- Develop a leadership team of both students and parents as a resource for implementing a vision for student ministry at FBC.
- Serve as the primary point of pastoral care for students and their families, including attendance and support of extracurricular activities whenever possible.
- Serve as the liaison/connection to graduating high school seniors and other college students from FBC through calls, visits, etc.
- Serve as direct supervisor of Children’s Ministry, serving as a resource and guide to current children’s ministry staff of FBC.

Other:

- Administer the ordinances (communion and baptism) when needed.
- Serve on behalf of FBC on various boards, etc. for both local, state, and national organizations.
- Perform other, reasonable, duties as requested by Pastor.

Qualifications:

- Bachelor's required; Master of Divinity or other graduate theological degree *highly preferred*. Consideration will also be given to candidates currently pursuing theological education at the graduate level.
- Minimum of 3 years with relevant associate pastor experience especially with youth/age group ministry experience preferred.
- Competency in social media use and management, including but not limited to: Facebook, Twitter, Instagram, YouTube, and Livestream. Experience in multimedia communications is a plus.
- Ability to work as a part of a collaborative ministerial staff, with excellent communication skills.
- License/ordination is not required, but recommended. License and ordination may be conducted by FBC at a later date at the discretion of the church and candidate.
- FBC is closely affiliated with the Cooperative Baptist Fellowship (CBF) at the global and state level, and we support both men and women in full inclusion of vocational, ordained ministry.

Compensation:

Compensation to be commensurate with education, training, and experience, between \$50-60,000 plus disability and retirement benefits.