

West Main Baptist Church
Associate Pastor for Youth and Families

Hours: Part-time, 20 hours/week

Primary Ministerial Goals:

- **Jesus:** To help lead middle school and high school-aged youth to understand and to live in the grace and wisdom of Jesus Christ.
- **Generations:** To lead youth into Christ-centered relationships with adults by participating in the overall ministry and mission of the church. To support and partner with parents in the spiritual formation of their youth. To work with youth ministry leaders and other church staff in support of these ministry goals.
- **Rest:** To cultivate safe relationships and safe spaces of emotional and spiritual rest.
- **Belonging:** To cultivate and protect a safe community of unconditional belonging for every single person present in the youth group.

Spiritual Formation:

- Provide spiritual formation opportunities for youth on Wednesday and Sunday nights and direct and teach youth Sunday School on Sunday mornings.
- Promote and participate in annual youth mission or retreat trips.
- Provide parents encouragement and resources in the spiritual nurture of their youth.

Worship:

- Participate in weekly worship planning with other ministerial staff, especially to advocate for meaningful inclusion of youth in worship participation and leadership.
- Share in worship leadership, in coordination with the other ministerial staff.
- Follow-up with church visitors who have youth.

Staff Team:

- Assist the Pastor in pastoral care and leadership of the congregation as needed, especially for youth and their families.
- Participate in weekly staff meetings and cooperate with other staff in supporting the overall ministry and mission of the church.
- Publicize all youth ministry programs, activities, and events.

Professional Development:

- Pursue continuing education in youth ministry through self-guided reading and participation in ministry training opportunities as able.
- Ensure the overall adherence to a 20 hour/week work commitment, in coordination with the Pastor and Personnel Committee as needed.

**Averett University Chaplain
Reports to the Dean of Student Life
Division of Student Life**

Hours: Part-time, 20 hours/week

Mission: The mission of the University Chaplain is to make catalysts for positive change by manifesting, advocating, and supervising our core value of "Tradition: we uphold our Judeo-Christian heritage through embracing the search for truth and spiritual formation."

This position includes the following duties:

- offering prayers for official campus events, including but not limited to home football games and commencement ceremonies.
- supervising and facilitating spiritual life clubs, organizations, and programs on campus, and empowering student leadership in this department.
- reaching out in person and through phone, email, and condolence cards, to all faculty, staff, and students, who lose a loved one.
- attending local funerals when faculty, staff, and students lose a loved one (as schedule permits.)
- visiting hospitalized students as schedule permits
- offering non-judgmental, confidential, and empathic listening (counseling) and mentorship to students, as well as faculty and staff
- stewarding the Prayer and Meditation Room and the Prayer Garden
- leading a Homecoming Chapel Service every year at Averett Homecoming
- promoting Spiritual Life and the chaplain's office at new and prospective student orientations and registration days.
- serving as a liaison to local churches and helping them better support Averett students
- connecting students with meaningful ministry internships and summer jobs (ie, summer camps, etc)
- active member of the Student Life staff and reporting to the Dean of Student Life