

Formations Pastor

Status: Full-time

Reports to: Senior Pastor

Supervises: Children's Pastor and Youth Pastor

Responsibility: Oversee and lead the Formations division of Johns Creek Baptist Church. This division encompasses a variety of ministries devoted to the spiritual formation and theological education of all ages from birth through senior adulthood.

Education and Experience: Masters level (or greater) theological degree, and a minimum of 5 years ministry experience.

Responsible for these *Essential Duties*:

- Design and implement a comprehensive and progressive strategy for spiritual formation and theological education within the church.
- Attend regular Pastoral Staff Meetings and lead regular Formations Staff meetings.
- Supervise Children's Pastor and Youth Pastor in a collegial environment, ensuring collaboration and alignment to the larger vision strategy of the pastoral staff.
- Organize and lead Adult Sunday School ministry, in collaboration with the JCBC Sunday School Director.
- Recruit, train, and lead Community Leaders and a Faculty of Seminar Leaders to serve within JCBC's community-based Sunday School.
- Teach in a variety of settings within the church, including (but not limited to) Sunday School, Midweek Bible Study, Small Groups, etc.
- Cultivate and vet curricula for all age groups to ensure it is theologically-rich, biblically-grounded, and in alignment with JCBC's theological identity and core values.
- Collaborate with Connections Pastor, Mobilization Pastor, and Worship Pastor to ensure ongoing stewardship of the four congregational energies (Connections, Formations, Mobilization, and Worship)
- Oversee various adult ministries within the Formations Division, including (but not limited to) Men's Ministry, Women's Ministry and Senior Adult Ministry.
- Prepare and submit annual budget for adult ministries within the Formation Division and for advising and supervising the management of budgets for Children and Youth Ministries.

Demonstrates these *Core Competencies*:

- Humble and a sincere call to serve Christ's church.
- Spiritual and relational warmth, as well as a genuine love for people.
- A keen and intuitive understanding of the dynamics of congregational life.
- A passion for equipping faith formation within the Christian community.
- Evidence of spiritual maturity and a well-tended interior life.
- Clear gifts in teaching, and a capacity to communicate effectively.
- Ability to inspire confidence in staff and volunteer leaders.
- Flexibility and adaptability to change.
- Ability to be a team player, with capacity to work cooperatively with gifted and competent colleagues toward a common goal.
- Good decision-making abilities, able to make the tough call, while maintaining healthy relationships with peers as well as those being supervised.
- Commitment to protect confidential information.