

Little Bonne Femme Baptist Church 2024 Full Time Pastor Job Description

Little Bonne Femme Baptist Church is a historic, multigenerational and supportive community of faith, committed to serving God and loving others. We are seeking a dedicated and passionate pastor to join us and lead our congregation in spiritual growth and service. The ideal candidate will have strong leadership experience, excellent communication skills, and a deep commitment to the ministry.

Key Responsibilities:

- Provide spiritual leadership and pastoral care to the congregation, fostering a culture of faith, love, and service.
- Develop and deliver engaging, biblically-based weekly sermons during worship services, as well as on special occasions and events.
- Plan and lead services, collaborating with the worship team, to ensure that services are meaningful and spiritually enriching.
- Provide pastoral care for members of the congregation, including visiting the sick and homebound, counseling those in need, and offering support during times of crisis.
- Facilitate and encourage spiritual growth and discipleship through the development and implementation of small group ministries, Bible studies, or other educational programs.
- Work with deacons and the music director to establish and execute a vision and strategic plan for the church's growth.
- Engage and build relationships within the local community, participating in outreach and mission activities, and collaborating with other organizations to address community needs.
- Oversee the administration and management of church operations, including budgeting, financial planning, and personnel management.
- Mentor, supervise, and support church staff and volunteers, fostering a positive, collaborative work environment with robust leadership development.
- Perform other pastoral duties, including weddings, funerals, baptisms, and dedications, as required.

Qualifications:

1. A deep commitment to the Gospel of Jesus Christ.
2. Excellent communication skills, with the ability to connect with a multigenerational congregation and adapt to various ministry needs.
3. Strong leadership skills with a passion for empowering others and fostering a collaborative, team-oriented environment.
4. Ability to manage multiple priorities, organize events, and work effectively under pressure.
5. A heart for pastoral care and the ability to provide compassionate and empathetic support to congregation members in times of need.

Application Process:

To apply, please submit the following to Sarah Williams at pastoralsearchcommittee@lbfbc.org:

1. A cover letter expressing your interest in the position and outlining your qualifications.
2. Your current resume detailing your education, experience, and accomplishments.
3. A statement of faith, describing your personal faith journey and theological beliefs.
4. A link to or a recording of a recent sermon or teaching, if applicable.

Consideration and modifications will be made for part time or bi-vocational candidates.