



Associate Pastor for Youth and Missions

Position Description

The Associate Pastor for Youth and Missions is responsible for providing leadership and administrative oversight for the youth and missions ministries of Forest Hills Baptist Church. This is a full-time, paid position with benefits. This position reports to the Personnel Committee as well as the Senior Pastor.

Primary Duties and Responsibilities

The success of this ministry position is dependent upon the Associate Pastor of Youth and Missions working with all teams, committees, staff, and ministries to realize the overall mission of Forest Hills Baptist Church: *Love God. Love People. Live the Gospel.* Working closely with youth families as well as leading missional efforts throughout our community is at the heart of this job, and it involves specific duties and responsibilities including:

Youth Ministry

1. Provide spiritual direction and administrative oversight for the youth ministries of the church.
2. Lead in planning and implementing special age-group activities and programs appropriate for the spiritual growth of youth and their families including: retreats, conferences, meetings, camps, fellowships, banquets, mission activities and recreational activities.
3. Oversee youth Sunday School classes, and Wednesday Night Activities; coordinate programs and literature with the Sunday School and Wednesday night leadership; lead "Oasis," the Sunday evening youth gathering.
4. Provide pastoral care to youth and their families; develop and nurture relationships by visiting families and attending youth activities.
5. Equip, engage, and empower parents to continue the faith formation process in the home.

Missions Ministry

1. Provide spiritual direction and administrative oversight for the missions efforts of the church and recruiting, equipping, and empowering lay leaders in the execution of those efforts.
2. Cultivate sustainable relationships with new and existing missions partners.
3. Support the efforts of the Missions and Outreach Council and the Faith Formation Council.
4. Maintain healthy and supportive relationships with the partner churches of Forest Hills.
5. Provide spiritual direction and administrative support for the church's Community Assistance Fund and caring for those that it supports, both in and outside the church.

Additional responsibilities

1. Participate in worship leadership as needed.
2. Serve in the weekend on-call rotation.
3. Perform other duties as assigned by the Senior Pastor.

