



***College Parkway Baptist Church seeks a Senior Pastor –full-time, part-time, or bi-vocational –to revitalize and lead our congregation in the ways of a New Testament Church.***

### **About Us:**

College Parkway Baptist Church (CPBC) is a friendly, multi-generational, theologically diverse congregation of about 80 members. Located just north of Annapolis, the capitol of Maryland, CPBC is nestled on the Broadneck peninsula of Arnold, Maryland. Currently a non-affiliated Baptist church, we subscribe to the doctrinal statement of “The Baptist Faith and Message” as adopted by the Southern Baptist Convention in 1963. We have not adopted the 1998 Amendment. Home to the well-respected Creative Beginnings Preschool, CPBC desires to further God’s Kingdom in our community.

### **Qualifications:**

**Biblical Standards:** We seek a candidate who embodies the biblical qualifications outlined in 1 Timothy 3:1-7 and Titus 1:5-9, reflecting integrity, familial stability, and doctrinal soundness.

**Education:** A minimum of four years Pastoral and/or ministry experience, Baptist, and a Master of Divinity degree is preferred. However, all levels of education and experience will be considered.

**Leadership Approach:** Our ideal candidate is a strong leader, preacher, teacher of the Word, and facilitator who will love and guide the congregation as modeled by the Good Shepherd. Our pastor will lead by example to help us better know Jesus and his transformative love, as they lead us in loving outreach to our neighborhood with the Gospel. (John 10:11-16; Luke 15:1-7)

### **Responsibilities:**

**Preaching / Teaching:** We seek a dynamic communicator for preaching and teaching. Narrative storytelling, and analyzing scripture with a personal, relational, engaging style is strongly desired to challenge us to grow as disciples.

**Pastoral Care / Leadership:** The Senior Pastor will joyfully shepherd and disciple our congregation with compassion, wisdom, and love. (1 Peter 5:1-3)

**Management:** This Senior Pastor will possess strong organizational awareness and administrative skills to effectively manage church resources and ministries.

**Worship Style:** Comfort with CPBC’s blended service of praise band music and traditional hymns is essential.

**Strategic Planning:** The Senior Pastor will collaborate with the Student Minister, Staff, and Ministry Teams to advance CPBC's mission and vision. The Senior Pastor will play a critical role in developing CPBC's vision for the future.

**Additional Details:**

- We will consider full-time, part-time, or bi-vocational candidates, recognizing the unique circumstances and callings of everyone.
  - We seek someone passionate about advancing God's kingdom, leading others to salvation in Jesus Christ, and equipping disciples for a life of faithful service.
  - To apply please submit the following material to both email address:  
[SearchCommitteeCPBC@gmail.com](mailto:SearchCommitteeCPBC@gmail.com) and [CPBApplication@gmail.com](mailto:CPBApplication@gmail.com)
1. A one-page letter of introduction. Please include your call to the ministry and why you are interested in CPBC.
  2. Statement of faith
  3. Philosophy of ministry
  4. Resume
  5. Names / contact information of three (3) references
  6. Links to three (3) sermons