



Candidate Profile

Position: Minister of Faith Development

Date: April 2026

Education

Bachelor's degree required; master's degree in a related field (e.g., Divinity, Religious Education, or Christian Ministry) is preferred. Minimum of 3-5 years of experience in children's and/or youth ministry, with a proven track record of successful program development and leadership.

Competencies

- Demonstrates a living relationship with Christ through spiritual disciplines, Christ-like character, thoughtful application of Scripture, and mature reliance on God that inspires growth and resilience in others.
- Possesses excellent leadership skills, with a high aptitude for teamwork and a team-oriented mindset.
- Brings joy and ease to working with and for people, recognizing that encouragement and genuine connection are essential to building meaningful relationships.
- Makes evident a deep understanding of how faith is formed in youth, children, and adults.
- Exhibits a capacity for organization and communication that provides vision, planning, and clear direction for the ministry and its volunteers.
- Brings a willingness to provide aptitude in preaching and pastoral care to their ministry setting.
- Shows a desire to build connections within the church, as well as the local and global community.

Leadership and Values

- **Discipleship Philosophy:** Demonstrates a strong understanding of faith formation across all ages.
- **Volunteer Development:** Values and supports volunteers, recognizing the unique demands that ministry places on them. Demonstrates effective strategies for recruiting, equipping, and retaining volunteers.
- **Parent Partnership:** Values and supports parents as primary faith-shapers in their children's lives.
- **Intergenerational Collaboration:** Values meaningful connections across all ages of the church. Recognizes the unique gifts each generation brings to shared ministry and creates opportunities for them to learn from and teach one another.