Minister of Music

First Baptist Church Southern Pines is seeking a passionate and gifted **Minister of Music** to lead our congregation in a vibrant and comprehensive ministry of Christian music. This vital role will work closely with the Senior Minister and other staff to align musical endeavors with our church's overall vision and mission, fostering spiritual growth and engagement across all ages.

Key Responsibilities

As our Minister of Music, you will be responsible for:

- **Visionary Leadership:** Establishing and implementing a compelling vision for our music ministries that aligns with the church's broader mission, ensuring our musical expressions move the congregation forward.
- **Worship and Program Direction:** Directing the planning, implementation, and evaluation of all Christian music ministries, ensuring excellence and creativity in worship services and church activities.
- **Team Collaboration:** Working in consultation with other staff members and church program organizations to integrate music effectively into various ministries and activities.
- **Musical Education and Development:**
    - Staying informed about current methods, trends, and materials in Christian music education.
    - Serving as a key resource for leaders of all Christian musical education programs.
    - Providing training and development for choirs, musical groups, and program leaders.
    - Guiding the selection and use of musical materials, equipment, and supplies.
- **Administrative Oversight:**
    - Recruiting, training, and supervising the Organist/Pianist and Youth Music Coordinator(s).
    - Preparing and administering the annual budget for music programs for all ages.
    - Coordinating musical support for special occasions such as weddings, funerals, and other requested activities.
- **Ministerial Duties:** Performing other duties as assigned by the Senior Minister.

Qualifications

We are looking for an individual who embodies the following:

- **Personal Connection:** A deep love for Christ and people of all ages, demonstrating Christian character and maturity, a positive and supportive attitude, excellent interpersonal skills, and a commitment to teamwork. You are a gifted musical leader, thinker, and organizer.

- **Spiritual Depth:** A person of profound spiritual devotion, deeply committed to Christ and His Church, with a firm belief in the authority of the Bible. **Ordination is required.**
- **Experience & Alignment:**
    - Nurtured by and actively involved in a Baptist Church, or willing to wholeheartedly embrace our core values.
    - Proven leadership experience, with a track record of establishing and implementing successful ministry visions.
- **Education:** A seminary degree or actively working towards one, coupled with training or experience in music, particularly in leading and guiding Christian music within a church setting.
- **Communication Mastery:** Proficient in various forms of communication, including face-to-face, technology, written correspondence, and managing group musical dynamics effectively.

As you prayerfully consider, please submit your interest!

You may submit information and contact the search committee at mmscfbcsp@gmail.com.