

Position Announcement

First Baptist Church of Columbia, Missouri seeks candidates for the position of Pastor for Youth and Community Ministry. The position reports to Senior Pastor, Reverend Kristin McAtee.

This position will have primary responsibility for youth and supporting our community ministry as liaison to missions and administration.

Youth: The church is blessed with a growing number of Youth and committed parents seeking to continue to support faith development, fellowship opportunities and involvement in the total life of the church of our youth.

Community Ministry: The church is actively participating in local, national and international missions. With the leadership of the Missions Team we seek to strengthen our participation in bringing the love of Christ to others in the world. In partnership with administrative teams and staff, we strive for continued effective operations and facilities utilization.

We are a church built on its progressive foundations and carry that forward into the 21st century in the heart of Missouri. Located in The District – the vibrant downtown of Columbia, the church is positioned in the academic center of Missouri, surrounded by the University of Missouri, Columbia College and Stephens College.

We are a diverse congregation that celebrates that our unity does not require uniformity. We are a progressive church with a long history of women in ministry, tradition of being welcoming and affirming of the LGBTQIA+ community, a focus on social justice and commitment to ecumenism. We believe that all people are created in the image of God; thus, all are welcomed to participate fully in the life of our church and can serve in leadership. We believe in religious liberty, soul competency, priesthood of the believers and local church autonomy. The church maintains alignment with the Cooperative Baptist Fellowship, American Baptist Churches and Alliance of Baptist.

Our worship services are characterized by inspirational preaching, themed-related music, integrated art and worship elements and lay participation. We explore our faith by blending biblical teaching with intellectual integrity, respecting a person's right to think freely. We are committed to two worship services – contemporary and liturgical – that honor God and allow for various worship styles.

Our church recently celebrated 200 years of ministry. We believe we are in a strong and healthy position and prepared for continued growth. We look forward to the next chapter in our 200 years of witness and building the Kin-dom.

Please submit letter of interest and resume to pastorsearch@fbc-columbia.org

Pastor for Youth and Community Ministry

March 12, 2025

Areas of Responsibility

Youth: Pastor to youth by establishing goals and partnering with adult leaders to implement activities.

- Be an advocate for youth in every area of church life
- Recognize the importance of adult involvement in the youth ministry and work to incorporate youth parents and other adults into the lives of our students
- Promote the discipleship of youth by organizing youth education and related activities
- Provide opportunities for youth to participate and lead in worship regularly
- Plan and implement other youth fellowship, discipleship and mission opportunities regularly
- Liaison with the Teaching Team for youth education. Ensure that it is appropriate and meeting the needs of our youth.
- Coordinate Sunday and lead Wednesday night youth group. Ensure that volunteers are available to assist. Identify and train volunteers as substitutes.

Community Ministry

- Create new opportunities for direct community interactions and ministry.
- Liaison with the Teaching Team to define new opportunities for adult education, both in church and without.
- Liaison with Serving Team to help define mission activities and engage the congregation in our community and world. With partnership with the Serving Team, develop an ongoing strategy for mission involvement and mission giving throughout the church and community.
- Liaison with Tech team and webcast team. Help to identify and train new members for these teams. Ensure the proper equipment is supplied and maintained.
- Create new ways to engage the church and community through our website and webcast.
- Liaison with the Trustees to communicate regarding ongoing building usage and repairs.
- Supervise the facilities coordinator and custodial work. Ensure that proper policies are in place to best serve our church and community.
- Liaison with the Health and Safety Action Group.

Pastoral care: Provide congregational pastoral care as assigned by the Sr. Pastor.

Preaching: Two to three Sundays per year

Reporting Relationships: Reports to the Sr. Pastor.

Qualifications:

- A Christian, committed to upholding Baptist principles
- Called by God to the ministry and to the ministry of our church, in particular
- Master of Divinity or similar degree from an accredited institution
- Significant experience with youth and development of youth ministries
- Experience in identifying and training volunteers
- Experience in community ministry
- Technical experience and knowledge of websites and webcasting.
- Experience with sound equipment is preferred, but not necessary.
- Ability to develop groups to achieve ministry goals
- Comply with Covenant of Code of Ethics for Ministerial Leaders

A covenant agreement that details the commitment of the church to sustain a relationship to support the pastor and their spouse and family (if applicable) will be provided. Compensation will be based on the candidate's experience and education. Total compensation will include pay, housing allowance, Social Security offset, medical, dental, retirement, life and disability policies, sabbatical, vacation and sick leave, continuing education and qualified expense reimbursements.