

## Creative Arts Pastor Job Description

Pritchard Church | 1117 South Blvd, Charlotte, NC 28203

PritchardWorshipSearch@gmail.com



### Position Overview:

Pritchard Church is seeking a dynamic and spiritually-grounded individual to serve as our Creative Arts Pastor who will embody Pritchard's passion to Be the Presence of Christ Today. This role is instrumental in leading our congregation in worship, developing and mentoring musicians, and ensuring a seamless audio and visual experience for our church community. The ideal candidate will be pastoral in nature, actively fostering connections within the congregation and the surrounding community, while also demonstrating proficiency musicianship and various instruments.

### Key Responsibilities:

- **Pastoral Care and Discipleship:**
  - Offer pastoral care to individuals within the congregation, prayer, and support as needed.
  - Facilitate small group gatherings and discipleship programs to foster spiritual growth and community within the church.
  - Conduct regular check-ins and follow-ups with team members to ensure their spiritual and emotional well-being.
- **Collaborative Leadership:**
  - Work closely with other ministry leaders to ensure a unified vision and seamless flow of services and events.
  - Participate in leadership meetings and contribute to the overall spiritual formation and growth of the church.
  - Provide guidance and support to volunteer teams, ministries, or other church programs.
- **Cultivating Worship Experiences:**
  - Create a diverse and dynamic worship program, incorporating various musical styles and elements to engage a broad range of worshippers.
  - Collaborate with the worship team to ensure the Sunday experience aligns with the sermon theme and message.
  - Lead rehearsals and musical preparation, providing excellence and spiritual depth during worship services.
  - Bridge styles and congregational preferences of music with high quality of execution.
- **Musical Development and Mentorship:**
  - Be proficient in multiple instruments, reading music, and leading worship.
  - Provide ongoing training and mentorship to musicians and vocalists, equipping them with the skills and knowledge needed for effective ministry.
  - Facilitate regular workshops and training sessions to enhance the musical abilities of team members.
  - Encourage and nurture the creative talents of individuals within the worship team.

- **A/V Management and Training:**
  - Recruit, train, and empower volunteers to operate audio-visual equipment, fostering a culture of excellence and growth.
  - Develop and maintain an organized system for scheduling and managing A/V team members.
  - Collaborate with the A/V team to ensure all equipment is properly maintained, utilized, and updated.
- **Technical Proficiency and Innovation:**
  - Oversee all aspects of A/V technology, ensuring seamless operation during all church programs and events.
  - Research and implement modern A/V technologies to enhance the worship experience.
  - Troubleshoot technical issues and coordinate with relevant teams to maintain high-quality production.
  - Access, select, and effectively utilize various multimedia applications to enhance the worship experience.
- **Building Community Connections:**
  - Serve as a spiritual leader, providing guidance, support, and prayer for members of the congregation.
  - Organize and participate in community outreach events, fostering connections with neighboring organizations and individuals.
  - Collaborate with other ministerial staff to create a welcoming environment for all members and visitors.

**Required Skills:**

- Read music
- Proficient in Piano and/or guitar, vocals
- Sound and lighting experience
- Streaming and editing video
- ProPresenter or similar applications
- Planning Center

**Church Profile:**

Established in 1901 just outside Uptown Charlotte, Pritchard Church is strategically located between the vibrance of South End and the family-centric Dilworth neighborhoods. Positioned with the opportunity to be the spiritual anchor for our thriving community, Pritchard stands on a rich legacy blessed with an abundance of space, investments in technology, and a diverse congregation of multi-generational families dedicated to service. Following over 18 years of steadfast pastoral and musical leadership, Pritchard is excited about the opportunity to infuse new and creative ideas into our weekly services, programs, and events.

**Compensation:** \$65k-75k - Retirement annuity - Health Insurance - Sick & PTO Time