

Director for Student Ministries

Interested candidates should email a resume to pastor@manlybaptist.com.

Manly Memorial Baptist Church is a thriving and growing ministry in Lexington, Virginia, “the youngest municipality in the United States,” and is bringing people closer to one another and closer to Jesus. This is a positive, healthy environment in which one may grow in leadership and ministry. Both men and women are fully supported in leadership and ordination and are encouraged to apply. To learn more about the church, visit manlymemorial.com.

Hours: 20 hours weekly. Time will be arranged as best serves the ministry, and no competing commitments are allowed on Sundays and Wednesdays.

Compensation:

\$15,150 annual (\$15 hourly. This compensates for standard, 20 hour weeks, weeks with trips that become “full time,” and weeks off, to balance things out.)

Time off: There is no paid time off. The director may take off 4 Sundays a year; up to 4 weeks off, and also take off the week following any week long trip or VBS. Missing Back to School Sunday, Christmas Eve, Palm Sunday, or Easter Sunday, is not permitted, except in the case of illness or emergency. Time off should be requested from the pastor, at least two weeks in advance.

Director Qualities:

The Student Ministries Director ought to possess (or be actively growing into) the following qualities:

- an active faith in Jesus and commitment to personal prayer
- a love for youth, children, and their parents
- an outgoing and friendly personality
- an ability to communicate one's needs in relationships and the work at hand.
- transparency and good communication skills
- well organized

*Preference for candidates in seminary or post-seminary, will be given.

Ministry Tasks Include:

Worship

- Lead "Children's Moments" during some worship services, including either an object lesson for children related to the sermon, or something similar, to include children in worship.
- Ensure that Children's Church, Nursery, Hall Monitors, are fully staffed during the worship hour.
- Advocate for teen participation and leadership in worship, including collecting offerings, leading prayers, etc.

Sunday School

- Ensure that Youth and Children's Sunday School is fully staffed with volunteers, communicating with them their roles and expectations.
- Provide curriculum for Youth and Children's Sunday School that reflects the theological values of the church.

Youth Lighthouse

- During the school year, on Sunday evenings or afternoons, the Student Director will run "Youth Lighthouse." This program for teens grades 6 to 12 is completely up to one's creative design each week, but generally could include a meal (provided by parents) a fun game, and a message from the Bible. The director should recruit other adults in the church to be present and involved, in order to facilitate more intergenerational relationships within the church community.

More

- Lead and staff youth and children's programming at Wednesday night suppers.
- Collaboratively plan and lead VBS every summer.
- Lead an overnight summer camp for children.
- Beyond VBS, lead 4 family outreach events a year (ie, Parent's Night Out, Children Outings)
- Reach out and introduce oneself to visiting and new families at worship or other church events.
- Meet with the pastor weekly and possibly meet to help plan worship each Sunday.
- Youth trips: plan and lead annual Fall and Spring retreat and summer mission camp.
- *If the candidate has interest and aptitude in preaching, that will be welcomed!