

STUDENT & MISSIONS PASTOR

JOB SUMMARY

The Student & Missions Pastor models and supports the mission of Deermeadows Baptist Church by encouraging and equipping the church to worship authentically, connect relationally, serve purposefully, grow spiritually, and give generously. The Student & Missions Pastor develops and leads a dynamic ministry for students in grades 6-12 while also leading and overseeing the church's missions efforts. The Student & Missions Pastor must be a team player capable of facilitating a high level of collaboration and effectiveness through clear and consistent communication and who enthusiastically supports the collective vision of the Senior Pastor and the ministry staff. This position is a pastoral role requiring a compassionate servant leader who lives an exemplary life representing Christ and His church. This position reports directly to the Senior Pastor.

PRIMARY STUDENT RELATED ACTIVITIES & RESPONSIBILITIES

- Practice a daily habit of time spent with the Lord, in scripture, prayer and personal worship.
- Lead the development, promotion and implementation of a comprehensive discipleship ministry for students in grades 6-12 including Sunday morning Connect groups and Wednesday night activities and discipleship.
- Coordinate the training and development opportunities for teachers, group leaders, and volunteers in the Student Ministry.
- Coordinate and lead by example the outreach efforts to students and their families.
- Equip students to share the Gospel where they live, learn, work and play.
- Provide compassionate pastoral ministry for students, their parents, their leaders and the congregation as a whole.
- Coordinate the planning, promotion and implementation of Student Ministry activities such as fellowships, retreats, camps, mission trips, fundraising events, etc.
- Collaborate with the Church Administrator, Properties Committee and facilities staff for student-related equipment and facilities needs.
- Prepare and manage the Student Ministry budget to ensure effective allocation of resources.
- Supervise interns or other employees serving the Student Ministry when applicable.
- Occasionally prepare and preach in Sunday morning worship services as requested by the Senior Pastor.
- Participate in all worship services including any special services.

PRIMARY MISSIONS RELATED ACTIVITIES & RESPONSIBILITIES

- Serve as Staff Liaison to the Missions Committee, partnering with the committee and staff to achieve missions-related goals.
- Create and implement strategies for missions outreach and partnerships in collaboration with the Missions Committee and pastoral staff.
- Encourage and equip the church body to engage in local and global missions.
- Develop and manage the missions budget and ensure effective allocation of resources in partnership with the Missions Committee.
- Evaluate mission partners and initiatives.
- Foster a culture of missions within the church community, promoting giving and active participation.

EDUCATION AND EXPERIENCE

- BA/BS from an accredited university. A master's degree from a seminary is preferred.
- Testimony of faith in Jesus Christ and a growing relationship with Him.
- Grounded in and able to express sound Biblical doctrine and theology.
- Strong leadership, communication, organizational skills, and ability to collaborate.

PREFERRED CANDIDATE PROFILE

- Has a pastor's heart and lifestyle, and genuinely loves developing deep and meaningful relationships with people across the congregation, i.e. loves Jesus, and loves and cares for people.
- Embraces a culture of collaboration with the ministry staff and other lay leaders.
- Has a strong work ethic with a desire to devote their life to the local church.

OTHER JOB REQUIREMENTS

- Work hours may vary in length and schedule (may include non-standard work weeks)
- Comply with the personnel policies for a full-time pastoral staff member
- Participate in weekly staff meetings
- Be active and present in community outreach ministries of the church
- Assume additional pastoral duties as assigned, which may include assisting with pastoral care, occasional preaching, communication, and technology responsibilities



ABOUT DEERMEADOWS BAPTIST CHURCH

Located in the Southside of Jacksonville, FL, Deermeadows Baptist Church is “A community of faith following Jesus Christ where we live, learn, work and play.” We are built around five foundational strategies that lead people to connect relationally, grow spiritually, worship authentically, serve purposefully and give generously in order to grow as followers of Jesus.

Deermeadows Values: <https://deermeadows.org/what-we-believe/>

To be considered for this full-time position, please submit a resume to the **Deermeadows Student & Missions Pastor Search Team** at **dbcsearch@deermeadows.org**. *Any information shared will be kept in strict confidence and no contact will be made with reference(s) until a mutually agreed upon time.*